SUSTAINABILITY PRACTICES **TOUGH QUESTIONS**

As we deepen our commitment to sustainability, we ask these questions to help ourselves stay focused. Try using them to spark ideas within your organization!

FOR COMPANIES

WHAT ARE WE DOING **TO HOLD OURSELVES ACCOUNTABLE?**

STRATEGIES WE USE:



Creating metrics to keep track of our own emissions



Setting achievable milestones for the near future

2 WHAT CAN WE **REDUCE OR RECYCLE ON A REGULAR BASIS?**

ACTIONS WE ARE TAKING:



Recycling and reusing resins in end-of-life appliances to make new appliances



Recycling stretch packaging for shipment packing



Using smart energy management systems, to reduce electricity usage

Implementing a zero-waste policy in our office as of April, 2022

OHOW CAN WE **REUSE OR IMPROVE UPON** MATERIALS USED?

WE'RE BUILDING A CIRCULAR ECONOMY:



Collecting and reusing wastewater from our manufacturing processes and air conditioning systems

Turning scrap iron into steel sheets for product material use

Implementing lease programs that require products to be returned for refurbishment



If your company can't recycle or reuse materials, donate them to an organization that can.

HOW CAN WE PARTNER WITH OTHERS WHO ARE FOCUSING ON **RECYCLING OR REDUCTION?**

When we can't recycle our materials on a large scale, we fund organizations that can.

WE WORK WITH:

Call2Recycle, an electronic recycling and collection program

Electronic Manufacturers Recycling Management Company, a non-profit that brings about economies of scale on a national basis

Redwood Materials, a partnership that recycles battery-cell production scrap to be used in electric vehicle batteries

Electronics Product Stewardship Canada,

comprised of leading electronics manufacturers working to design, promote and implement sustainable solutions for end-of-life electronics

OHOW CAN OUR EMPLOYEES HELP?

Our employees get time off to volunteer in sustainability projects, including:



OHOW CAN OUR **PRODUCTS HELP OTHERS BE** MORE ECO-CONSCIOUS?



We strive for our products to be energy-efficient, so it's easy for users to consume less energy.



We're helping to put more electric vehicles on the road.





We're improving accessibility to alternative energy technologies like hydrogen fuel cells, battery storage and solar panels.

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Our employees get time off to work on local sustainability projects, strengthening the communities in which they live and work

Some employees volunteer for:

One Million Trees, a tree planting program that is enhancing the City of Mississauga for future generations to enjoy.

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